

# CUSTOMIZED EMPLOYMENT EMPLOYER RESEARCH

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Issue No. 8

This Grab and Go Practice is part of a series helping students, parents, teachers, and job employment opportunities for students with disabilities.

## INTRODUCTION

Career counselors highly recommend that students research both the jobs that they are interested in appreciate when job candidates have a basic knowledge of their company and its placement within

Researching employers also involves identifying



## IDENTIFYING VOCATIONAL THEMES

created with a student, identifying at least three vocational themes from the discovery process can help expand the range of employers to develop

Vocational themes are not job titles, but an accumulation of many related jobs, environments, typical job suggestion may be to work in a greenhouse although logical, could be too narrow in scope when it

... brief experience trimming trees with the local parks ... fewer than three themes tends to limit employment ... scope of potential employers and move beyond the stereotypical types of jobs that people with ... enhance the range of employer matches and make ...



... to explore different occupations, and can help narrow down your search

Devon is a young man in a dual enrollment transition program who has been working at several job

EVALUATING POTENTIAL EMPLOYERS  
FOR “FIT” WITH STUDENTS

